

**United Teen Equality Center**  
**Streetworker (Outreach Worker)**  
**Full Time**

The Streetworker's mission has two overall objectives: to develop a peacemaking process between those youth that are most often involved in street violence; and secondly, to connect those young people most overlooked to the services they may be in need of.

**Responsibilities**

- Outreach: Design and implement an outreach plan to target specific groups of young people such as those out-of-school, homeless, gang-involved youth. Their outreach is based on a three-pronged approach: 1) providing street and neighborhood-based outreach (i.e. frequenting the local gang hotspots, parks, etc), 2) visiting other youth-serving organizations on a regularly basis and 3) receiving referrals from other "systems-based" agencies. Streetworkers will also provide trainings to other community providers on topics such as gang awareness and intervention.
- Implement peace making process with all gang involved youth. Peace making process involves Introduction meeting, Peace trips, peace circles, and peace summits.
- Crisis Intervention and Mediation: Provide crisis intervention and conflict resolution (between both gang and non-gang involved youth)
- Follow up on youth referrals from project partners (school, probation department, gang unit, DYS, DCF, etc.)
- Point of entry for UTEC Employment and Education center.
- Work with a caseload of (15-21) selected gang involved or homeless youth
- Maintain updated paper work and files
- Provides supportive counseling and advocacy for gang and homeless youth
- Identify and provide resources, referral and follow up for each youth re: education, employment, treatment, shelter, recreation, peacemaking, etc.
- Work with Neighborhood organizations, social service agencies (i.e. Big Brother's ADAM project, YMCA, CMAA, and Lowell High School), to gain knowledge and visibility at youth hangouts and local hotspots. These Partnerships will provide a frame work for strong service plans.
  - Intervene/ practice respectful curiosity and follow up on incidents related to youth population.
- Be on 24-hour on call to respond to youth crisis. ( rotating schedule)
- Follow-up: Caseworkers provide intensive follow-up to a core group of young people in most need of services (i.e. phone calls, home visits, follow-up calls to their teachers, youth worker, DYS caseworkers, or probation officers,). Follow-up is essential when working with out-of-school, gang, or court-involved youth.

**Qualifications**

- AA preferred/equivalent community experience accepted
- Strong understanding of gangs and gang culture in the city of Lowell preferred
- Ability to multi-task and adapt to changing environment.
- Flexibility to work hours as program needs change.
- Ability to provide own transportation and a valid drivers licenses
- Demonstrated proficiency in MS Word, Excel, outlook and Internet.

- Bi-lingual/bi-cultural (Southeast Asian, Latino), and females strongly encouraged to apply.
- Significant experience working with young people.
- Strong leadership, organizing & facilitation skills.
- Strong comfort level in approaching teens in various different situations.
- Ability to laugh at oneself a must.

**Salary/Benefits:** Salary commensurate with experience. Benefits include health and dental (50-85% subsidized), 3 weeks paid vacation, and paid sick/personal time.

**To Apply:** Email resume and cover letter to Jonathan Lunde [jlunde@utec-lowell.org](mailto:jlunde@utec-lowell.org). Resumes submitted without a cover letter cannot be considered. Please indicate in your cover letter where you saw this posting.

### **About UTEC**

Established in 1999, UTEC's mission and promise is to ignite and nurture the ambitions of Lowell's most disengaged youth to trade violence and poverty for social and economic success. UTEC's target population is out-of-school youth, ages 16-24, who have at least one additional risk factor -specifically, being homeless, gang-involved, court-involved, or pregnant/parenting. Visit [www.utec-lowell.org](http://www.utec-lowell.org) for more information.